Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Hunslet Moor Primary School
Number of pupils in school	454 Pupils
Proportion (%) of pupil premium eligible pupils	26%
Academic year/years that our current pupil premium strategy plan covers	2021-2024
Date this statement was published	December 2023
Date on which it will be reviewed	September 2024
Statement authorised by	Hannah Darley
Pupil premium lead	Rachel Chandler
Governor / Trustee lead	Emma Marshall

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£234,255
Recovery premium funding allocation this academic year	£25,230
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£263,515

Part A: Pupil premium strategy plan

Statement of intent

At Hunslet Moor we believe that all children should be given the opportunity to achieve their full potential, taking into account the importance of meeting the needs of each individual child's learning, and their social and emotional needs. We have high expectations for all pupils in our school, and believe that with good quality teaching and learning, access to a broad balanced curriculum and a personalised approach to meet children's individual needs, every child can fulfil their individual potential, both academically and socially.

The Pupil Premium funding that our school receives will be used effectively to implement the necessary provision to support identified 'disadvantaged' pupils to facilitate access to education; access to a rich and varied curriculum, including enriching experiences and specific interventions that are outlined within this Pupil Premium Strategy Plan. Some specific interventions and school initiatives have been made possible by allocating the Pupil Premium and/or Recovery funding. This has been informed by the latest research, guidance and regular evaluation, to meet the children's pastoral, social and academic needs. Our strategies target the individualised needs of our children identified as 'disadvantaged', with the main aim being that these children do as well as their peers with similar starting points, who not eligible for the Pupil Premium funding.

Staff at Hunslet Moor Primary School are committed to ensuring that High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. We are committed to ensuring that disadvantaged pupils, including those who are SEND, receive targeted support through effective teaching and learning and that disadvantaged children who have 'fallen behind' their peers with similar starting points, receive frequent, targeted intervention and daily support.

Funding is allocated within the school budget by financial year. The budget enables our school to plan appropriate interventions and support programmes year on year, based on the needs of the current cohort of children in receipt of Pupil Premium funding. When making decisions about allocating Pupil Premium Funding, a thorough analysis of data has been conducted and a range of research, such as the Education Endowment Foundation and The Sutton Trust has been considered. Expenditure is reviewed, planned and implemented by academic year as shown within this strategy plan.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Closing the gap in learning
	Our assessments, discussions and observations demonstrated lower levels of attainment and slower progress rates for Disadvantaged pupils. Upon returning to school, after a number of previous closures, pupils displayed significant gaps in Reading, Writing and Maths and found it difficult to retain or recall prior learning. The impact of the pandemic demonstrated a further increased the gap in learning for a number of pupils, most specifically our disadvantaged learners.
2	Pupil SEMH need and supporting vulnerable families

	Pupils emotional well-being, social and behavioural needs are affecting children being in a position to be 'ready' to learn and make progress in line with their peers. Some pupils display a weakness in learning behaviours. These pupils physically and emotionally lack self- belief, resilience and readiness to learn. The lack of self-motivation and independence in disadvantaged pupils has impacted upon attainment levels of these pupils across school from EYFS to KS2.
3	Communication and language skills and the development of Early Reading. There are a significant number of pupils who join the school that have little or no English. Our reports show an increase in speech and language difficulties and limited vocabulary skills from EYFS to KS2. This is a barrier to pupils reaching the standards expected of their age. Typically, more pupils than average are from minority ethnic groups and the proportion of pupils who speak English as an additional language is well above average. Our assessments and reports demonstrate that pupils are below the national average in phonics and reading. Read write inc on entry assessments show that there are currently 56 children accessing phonics in KS2 (Autumn 2022)
4	All children have access to a broad balanced curriculum Our reports and discussions identify that historically low attainment levels upon entry into EYFS, mobility of pupils and the impact of a reduced curriculum (due to COVID-19) have reduced the opportunities to access a broad balanced curriculum for the majority of our disadvantaged pupils.
5	Enriching experiences Our observations and discussions with children and families show that some disadvantaged pupils lack opportunities to engage in activities beyond their home or the local community.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
	Gap analysis, moderation of assessments and use of pupil tracking grids by class teachers and subject leaders are used to identify pupils who have fallen behind their peers.
curriculum that meets their needs and enables them to make progress in	Assessment of pupils demonstrates a reduction in attainment gap between disadvantaged and their peers in R,W,M.
line with their peers.	Robust assessment, data analysis and evaluation supports planning for targeted intervention.
	The use of tutoring programmes and cohort interventions are proven effective.
Staff to ensure that the emotional well- being of vulnerable children and their families are met in an inclusive and nurturing way. This is also to ensure that attendance increases-especially those who are classified as persis- tently absent.	Senior Inclusion Support workers are proactive in their role of supporting pupils to be 'ready' to learn.
	Family support workers support the most vulnerable families with appropriate services including; counselling services, school uniform and offering core therapeutics to meet the SEMH need of pupils.
	Attendance support officer ensures that attendance of whole school meets national average 95%.
	Breakfast club supervisor supports to deliver a healthy whole school breakfast- offering breakfast to all pupils daily.
	All pupils feel safe and happy in school, maintaining a positive attitude towards their learning, and build positive relationships with their peers and staff members.

Improved oral language, vocabulary and an increase in reading attainment for all pupils at Hunslet Moor Primary School.	Read, Write Inc is adopted as a whole school approach and is effective in ensuring that pupils are making progress in phonics and early reading. There are a wide range of books/ resources available to develop the love of reading within school and these are accessed regularly by pupils at home and in school. Staff are confident and competent to deliver an effective phonics lessons and develop early reading strategies. There is an increased percentage of pupils who pass their phonics check from previous years. Impact of phonic intervention show that children have made progress in phonics across the programme. Children meet ARE in Reading at KS1 and KS2.
All children have access to a broad balance curriculum that is tailored to the local school community.	Subject leaders and curriculum leaders work to develop a broad balanced curriculum for pupils in school. Ensuring that there is a clear focus for every subject within the curriculum. There is a subject policy that aligns with the Hunslet Moor curriculum policy. LTPs and MTPs have been reviewed for: NC coverage for each year group; progression year on year; relevance and pitch. Resource audits have been completed and order completed for renewed resources in school. Work scrutiny and conversations with children has taken place for each subject and developments acted upon swiftly. Subject leaders have engaged in at least 1 CPD event and can demonstrate application of this within their subject. Subject leaders have provided support for the teaching of the subject eg. Sharing of good practice. Reviewing LTP, modelling a lesson, subject 'drop in' session/ briefing, sharing of resources, subject knowledge. All children are accessing a range of lessons which promote their creative skills and develop their curiosity. All pupils are offered a free PE kit to enable them to access P.E lessons & after school clubs.
All children are exposed to a breath of experiences that enable them to contextualise their learning.	All year groups have a long term plan for enriching experiences. Teachers and support staff will plan a wide range of visits, events and experiences to inspire and enhance learning to make it memorable. Holiday clubs are run free of charge of parents and there is a clear uptake of these.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Activity	Evidence that supports this approach	Challenge number(s) addressed
TRL RWI subject leadership £3684 (0.5)	Government guidance on using recovery premium funding: schools should spend this premium on evidence-based approaches to supporting pupils. In line with the Education Endowment Foundation's pupil premium guide, activities should include those that provide targeted academic support, such as tutoring. https://educationendow-	1,3
TLR Read, Write Inc tuition, implementation &	mentfoundation.org.uk/education-evidence/teaching-learn-ing-toolkit/one-to-one-tuition	4.2
monitoring (0.4) salary £15,186	See EEF Toolkit: High Quality Teaching https://educationendowmentfoundation.org.uk/support-for- schools/school-improvement-planning/1-high-quality- teaching 'The best available evidence indicates that great teaching is the most important lever schools have to im-	1,3
RWI Early reading/ tutoring £17,741 (0.5 salary)	prove pupil attainment. Ensuring every teacher is supported in delivering high-quality teaching is essential to achieving the best outcomes for all pupils, particularly the most disadvantaged among them.'	
Subject leadership & curriculum budgets Maths, EYFS, Silver birch, English,	To begin to tackle the challenge of the attainment gap requires us first to understand it – both the scale and nature of the gap, as well as the factors most likely to help close it.	4,1
Science £17,600	https://d2tic4wvo1iusb.cloudfront.net/documents/support- for-schools/bitesize- support/EEF_Attainment_Gap_Report_2018print.pdf	4,3,1
Music- SLA Artforms £10,500	Studies find that found that musical experiences in childhood can actually accelerate brain development, particularly in the areas of language acquisition and reading skills.	4,5
	https://www.brighthorizons.com/family-resources/music- and-children-rhythm-meets-child-development	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Activity	Evidence that supports this approach	Challenge number(s) addressed
		audresseu

Rosetta Stone communication r£3,375 RWI support	Government guidance on using recovery premium funding: schools should spend this premium on evidence-based approaches to supporting pupils. In line with the Education Endowment Foundation's pupil premium guide, activities should include those that provide targeted academic support, such as tutoring. https://educationendowmentfoundation.org.uk/education-evi-	1
£2000	dence/teaching-learning-toolkit/one-to-one-tuition	1
HLTA communication and language (KS1) £3,000	The average impact of the deployment of teaching assistants is about an additional four months' progress over the course of a year. https://educationendowmentfoundation.org.uk/education-evi-dence/teaching-learning-toolkit/teaching-assistant-interventions	
Resources to support phonics/ Early reading & key texts books £3000	The average impact of Oral language interventions is approximately an additional six months' progress over the course of a year. Some studies also often report improved classroom climate and fewer behavioural issues following work on oral language.	1,3
Providing every pupil with a book bag £400	Approaches that focus on speaking, listening and a combination of the two all show positive impacts on attainment.	
Lexia package & subscription £1,650	https://educationendowmentfoundation.org.uk/education-evi- dence/teaching-learning-toolkit/oral-language-interventions	
Speech and language support £6060		
20000		
Chatterbugs- S&L support £18,100		
Maths subscriptions £285		
Testbase subscriptions £375		

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Activity	Evidence that supports this approach	Challenge number(s) addressed
Senior Inclusion Support Worker (0.5) £18,214 Inclusion support worker (0.5) £13,106	Parental engagement has a positive impact on average of 4 months' additional progress. It is crucial to consider how to engage with all parents to avoid widening attainment gaps. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement	2
Attendance support officer £29,124 Family support worker £19,349 Family support worker £30,679	Parents play a crucial role in supporting their children's learning, and levels of parental engagement are consistently associated with better academic outcomes. https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/supporting-parents	2

Attendance and behaviour budget £2,000	EEF Guidance about Wider strategies focusing on SEL, Wellbeing and Mental Health. https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/3-wider-strategies	2
Behaviour and Well- being Core Therapeutics £10,500 Team teach training for staff & subscription £550 £1500	Schools need the tools and resources to make effective mental health support a critical plank in education catch-up https://www.eif.org.uk/blog/schools-need-the-tools-and-re-sources-to-make-effective-mental-health-support-a-critical-plank-in-education-catch-up Mental health and behaviour in schools: Departmental advice for school staff. https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/508847/Mental_health_and_Behaviouradvice_for_Schools_160316.pdf	2
Safe space- Autism silver Birch £743 Online safety UK £1,299 Educational Phycology £1500	Research and evidence is vital to inform the promotion of a safer online environment for children. https://saferinternet.org.uk/research	
Healthy school package 3 yearly subscription £890	A healthy and positive school environment is fundamental to student success and effective learning https://healthyschoolscampaign.org/about/our-vision-what-is-a-healthy-school/ https://www.mentallyhealthyschools.org.uk/ The lives of children and young people behind the statistics Magic Breakfast	2
Thrive training £2700 Jigsaw PHSE £840 subscription £200	EEF Guidance about Wider strategies focusing on : SEL, Wellbeing and Mental Health. https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/3-wider-strategies	2, 4
Widget £1000 Language Line £1500 School website translation £1000	The school caters for over 400 pupils, whose families speak up to 40+ languages within the community. Resources such as Language Line, Widget online subscription & website translation help to support families of children within the school community break down barriers to communication and language. https://www.bell-foundation.org.uk/app/uploads/2017/05/2014-cambs-Full-Report-FV.pdf	1,2,3
Enriching experiences & educational visits EYFS- KS2 £1400 x 4 Yr 4 & Yr 6 overnight residential £13,872	Research shows too many young people from disadvantaged backgrounds never get the chance to engage with extra-curricular activities. https://assets.publishing.service.gov.uk/government/up-loads/system/uploads/attachment_data/file/818679/An_Une-qual_Playing_Field_report.pdf	2,5
After school club budget £500 PE kits for pupils	This research highlights the importance of after school clubs for increasing disadvantaged children's access to activities and explore what it is about how these clubs are structured and delivered that helps to engage less affluent families.	2,4,5
£4,700	https://eprints.ncl.ac.uk/file_store/produc- tion/232456/3BDEE6A8-646B-4EE8-B01F-ED0C672C21C6.pdf	2,4

Total budgeted cost: £ 263,515

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Breakdown of Disadvantaged pupils per year group



162 pupils are classified as disadvantaged; this is up to 38.6% as a cohort. This is 11.9% higher than the national average of 26.7%

39.9% (87) of girls are disadvantaged, compared to 26.7% national. A difference of 13.2%.

37.1% (75) of boys are disadvantaged, compared to 26.8% national. This is a difference of 10.3%.

Foundation Stage Data- Good Level of Development

Group	HMPS 2023	Leeds	National
Overall	45%	63%	67%
Disadvantaged	<mark>60%</mark>	47%	52%
Other	44%	67%	70%

60% of disadvantaged pupils achieved a good level of development compared to the cohort 44% of other pupils. A higher % of disadvantaged pupils are closer to the GLD of national average, and also achieved higher that the % of disadvantaged nationally. Overall, 45% achieved a good level of development at Hunslet Moor which is lower than the National average. Further analysis of this data has found that a significant % of pupils classified as SEND was reflected within this cohort outcome of GLD.

Phonics Screening Y1

Group	2019	2022	2023	Local 2023	National 2023
All	68.2%	67.8%	75%	78%	79%
Disadvantaged	/	80%	<mark>67%</mark>	64%	<mark>67%</mark>
Other	/	63.6%	79%	82%	82%

This year, 67% of disadvantaged pupils passed the phonics screening compared to 79% other pupils. When comparing solely disadvantaged pupils to local and national % Hunslet Moor disadvantaged pupils were in line with national disadvantaged and outperformed local pupils by 3%.

Attainment and attendance of SEND and Non- EAL pupils groups were a factor in overall pupil outcomes.

^{*} Data taken from perspective lite Dec 2023

Phonics Screening- End of Y2

Group	2019	2022	2023	Local 2023	National 2023
All	57.1%	59.1%	58%	57%	59%
Disadvantaged	/	77.8%	50%		52.6%
Other	/	46.2%	50%		62.1%

This year, 19 children took the PSC in Year 2 and 11 of them (58%) achieved the expected standard.

3/ 6 disadvantaged pupils achieved the phonics retake in Y2 (50%). Overall figures continue to be in line with national %. Early reading & phonics focuses continue to support the children who have not passed the phonics Y2 recheck as they move into Y3.

End of Key Stage 1 Attainment Data (EXS)

Subject	All		Disadv	antaged	Other		
	School	National	School	National	School	National	
Reading	53%	68%	61%	54%	50%	73%	
Writing	48%	60%	50%	45%	48%	65%	
Maths	59%	71%	57%	56%	55%	75%	
Combined	43%	56%	<mark>50%</mark>	40%	40%	61%	

When comparing cohort data, overall school percentages were lower in R/W/M than national data. However, when comparing disadvantaged pupils groups to national data, HMPS disadvantaged pupils attained higher in R/W/M and combined than national disadvantaged pupils. This is a difference of (+7% Reading, +5% Writing, +1% Maths and +10% combined.

When comparing Disadvantaged pupils to 'other' pupils in school. This group also achieved higher attainment in r/w/m and combined. +11% R, +2%W, +2%M, +10% combined.

There continues to be a priority to identify disadvantaged pupils who have the potential to reach the combined standards by the end of y3 and moving forward to the end of KS2. Which is in line with the school target setting and assessment protocols.

End of Key Stage 2 Attainment Data

Subject	All			Disadvantaged				Other				
	Sch	ool	Natio	onal	Sch	ool	Natio	onal	Sch	ool	Natio	onal
	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS	EXS+	GDS
Reading	41%	13%	73%	29%	41%	<mark>13%</mark>	60%	18%	41%	<mark>14%</mark>	78%	34%
Writing	57%	10%	71%	13%	50%	<mark>6%</mark>	58%	<mark>7%</mark>	66%	14%	77%	16%
Maths	57%	15%	73%	24%	50%	16%	59%	<mark>13%</mark>	66%	<mark>14%</mark>	79%	28%
GPS	62%	23%	72%	30%	56%	25%	59%	<mark>19%</mark>	69%	<mark>21%</mark>	78%	35%
Combined	31%	7%	59%	8%	28%	3%	44%	3%	35%	10%	66%	10%

The Disadvantaged group made up 52% of the cohort, 14 pupils were classified as pupil premium. The pattern for this group indicate that their pass-rates were lower than those of the 'Other' children in GPS, Maths & Writing. However, both groups attained equally low in Reading. This was due to the complexity of the Reading SATS assessment in that it placed greater emphasis on reading fluency/ summarising and adding meaning to words a key focus.

When analysing the data, Disadvantaged pupils achieved lower expected levels of attainment than that of their peers and nationally. However, it is important to note that disadvantaged pupils who achieved Greater Depth outcomes in R/M & GPS, achieved in line, in not better than that of their peers 'other' and nationally Greater Depth pupils.

It is important to note that 13 pupils who are considered as Disadvantaged are also classified as SEND. 11 pupils were also classified as EAL adding to the notion that all of the children at this school experience high levels of deprivation because of where they live, irrespective of their category as Disadvantaged or not.

End of Key Stage 2 Progress Scores

Hunslet Moor	Reading 2019	Reading 2022	Reading 2023	Writing 2019	Writing 2022	Writing 2023	Maths 2019	Maths 2022	Maths 2023
Progress Score	+0.7	-1.6	-0.5	+1.6	-1.0	+2.3	-0.3	+0.0	+1.8
Lower Confidence Interval	-1.1	-3.4	-2.2	-0.0	-2.8	+0.6	-1.9	-1.6	+0.2
Upper Confidence Interval	+2.5	+0.2	+1.2	+3.3	+0.7	+3.9	+1.2	+1.7	+3.4
Significance	Average	Average	Average	Average	Average	Above Average	Average	Average	Above Average

Progress figures show that pupils have achieved outcomes that compare well with those achieved by children nationally with similar prior attainment.

The progress figure in Reading in 2023 is only just below the nominal national figure of zero and comfortably within the 'average' range of scores. Moreover, the 2023 figure is better than the 2022 figure despite the pass-rate being so much lower. Writing figures are particularly impressive: the 2023 progress score of +2.3 is significantly 'above average'. 70% of the cohort achieved positive progress scores in Writing. Progress in Maths is also officially described as 'above average' in 2023, and again, a majority of children in this cohort achieved positive progress scores in this subject.

Attendance Information (September 2023- December 2023)



A whole school strategic plan to improve attendance and punctuality has been in place throughout the year. This plan has included:

- Raising the profile of attendance and engaging children in selecting the types of attendance rewards they would like at the end of the term.
- Awareness raised with all children through developing an understanding of the impact of attendance on educational success, clarifying what would be a legitimate reason to be absent in terms of mild/serious illness
- Creating new initiatives to encourage attendance and widening prizes to capture most improved and more frequent rewards
- Initiatives for Nursery and Reception families to encourage and celebrate attendance
- Awareness raised with all parents/carers around the impact of poor attendance
- Challenge for poor attendance through meetings with school leaders and involvement of the school local authority attendance officer
- Awareness raised with all staff and expectations for all staff to share consistent messages with pupils and parents/carers; challenging where appropriate and celebrating improvements

Attendance and punctuality data:

At	tendance to d	date (Sep - Dec	Punctuality (Sept- Dec 2023)		
R- Y 1	Y1- Y6	Regional	National	R- Y1	Y1-Y6
94.6%	94.8%	94.9%	94.8%.	98.2%	98.1%

Attendance workers, school and individual classroom teachers continue to ensure that pupils attend school regularly through high expectations, challenge and support. This provides a wealth of support to a large majority of individual vulnerable families. As per the graphs above, there is a continuous interlink across the term between HMPS and National, where there have been many upward trends. This shows the success/ impact the strategy is proving upon while school attendance. Where there has been dips in individual weeks (below 96%), there has been significant challenge and support put into place from the school level. School Leaders and the designated attendance worker have individual caseloads for pupils classified as persistently absent and continue to support and challenge them to improve attendance.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Jigsaw PSHE package	Jigsaw Education Group
Thrive Online Subscription package	Thrive
Read, Write, Inc	Ruth Miskin
Online Safety UK Subscription	Online Safety UK
Extended therapeutic support	Core Therapeutics
White Rose Maths premium resources	White Rose Maths
Lexia	Lexia Learning Systems
Sonar Assessment tracking tool	Juniper Education

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	N/A