



**Inclusion Support Worker (Early Years) – Maternity Cover**  
**6<sup>th</sup> January 2025 until 31<sup>st</sup> August 2025: fixed term in the first instance**  
**32.5 hours per week, term-time only**

**B1 - B3 (point 4-11)**  
**Actual salary (£17,043 - £19,125)**

**Unlocking Every Child's Potential**

Hunslet Moor Primary School is located a short distance from Leeds city centre and draws from a unique and culturally diverse community. Many of our families face multiple barriers which have the potential to adversely impact. Staff at Hunslet Moor are committed to going the 'extra' mile in working with our parents, children and numerous agencies/ partnerships in order make a difference to the lives of our children and families.

We have an exciting opportunity for an enthusiastic, skilled and highly motivated colleague to significantly contribute to the work of our SEND and Inclusion team in the role of Inclusion Support Worker in our Early Years Phase. We welcome applications from candidates who have current experience of developing provision and practice in supporting pupils with additional SEND needs, including children with cognition and learning, communication and interaction and/or pupils with sensory and complex SEND needs. We are looking for candidates who would relish the opportunity to make a real difference to the children and families that Hunslet Moor serves.

Working under the direction of the Senior Leader for Inclusion, school leaders and class teachers, you will be accountable for the impact of provision, putting the child at the heart of your practice. You will support pupils accessing learning in the classroom and also lead the personalised provision of individual pupils in line with their SEND support plans; facilitating individual and group work; alongside developing strong working partnerships with colleagues, parents and other agencies. You will be responsive to children's individual needs, demonstrating flexibility and adaptability. This may include being a child's keyworker and/or supporting the provision of a group of learners or whole class support across the primary age range. As an inclusion worker, you will also play a significant role in driving our inclusion agenda, for example, engaging and re-engaging children in school including children who face multiple barriers in engaging in school and facilitating personalised provision for learners. Supporting and nurturing parental links is fundamental to this role and it would be expected that you work towards achieving expectations as outlined in the SEND code of practice 2014.

We are looking for candidates who can demonstrate:

- a professional, committed, conscientious and hard-working approach;
- a genuine desire and passion to improve outcomes for the pupils of Hunslet Moor recognising that the position of Inclusion Support Worker is integral to the work of our inclusion team in achieving this;
- an understanding of how children learn most effectively, including those with special educational needs in cognition and learning, communication and interaction and/or pupils with sensory and complex SEND needs;
- experience of successfully improving outcomes for SEND learners;

- experience of contributing to and role modelling practice and approaches that supports all learners to access inclusive classrooms;
- the ability to follow direction from others but also use their initiative;
- experience (or the desire to develop skills) in intensive interaction strategies such as PECs
- the confidence to challenge behaviours in a caring and patient manner;
- the ability to engage and build positive and professional relationships with parents and carers;
- a commitment to high standards of behaviour, engagement in learning and pupil achievement and progress;
- excellent literacy, numeracy and communication skills;
- the ability to work flexibly, including working across the primary age range;
- a sustained commitment to their professional development.

We can offer:

- creative and encouraging colleagues who actively promote the vision and aims of the school
- excellent professional development, training and the opportunity to further your knowledge and skills
- the opportunity to play a significant part in driving the agenda of inclusion through personalised provision and inclusive classroom practice
- enthusiastic and engaging children who are proud of their school
- supportive parents, strong community links and an active and committed governing body

Please visit the recruitment section of our website <https://www.hunsletmoor.co.uk/whats-going-on/vacancies/> where you will find further information about the School (including a link to all our policies) and further information about our recruitment process including a link to our application form. If you would like to visit the School/have a conversation prior to submitting an application, please email [Lynne.Linley@hunsletmoor.co.uk](mailto:Lynne.Linley@hunsletmoor.co.uk) with your contact details and a brief description of your enquiry.

**Closing date: 21 October 2024**

**Interviews: Tuesday 5 November 2024**

Completed application forms should be returned to [Recruitment@hunsletmoor.co.uk](mailto:Recruitment@hunsletmoor.co.uk).

**We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.**

**If shortlisted, you will be required to disclose relevant information regarding criminal history and an on-line search will be conducted. This includes only information publicly available on-line.**

**The successful candidate will be subject to an enhanced Disclosure and Barring Service (DBS) check. We embed the promotion of British Values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs into our School and expects all staff and volunteers to share this commitment.**

**We promote diversity and want a workforce that reflects the population of Leeds. This role is based in the UK. Employment is conditional on confirmation of the right to work in the UK – either as a UK or Irish citizen, under the EU Settlement scheme or having secured any other relevant work visa. If you do not have the right to work in the UK and the role does not meet eligibility for sponsorship, please consider carefully whether you meet the eligibility to apply.**