



Hunslet Moor Primary School Uniform Policy

To be adopted by Hunslet Moor Primary School
Governing Body in **October 2022**

Reviewed scheduled for **October 2024**

Uniform Policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher or Deputy Headteachers (via the school office or enquiries@hunsletmoor.co.uk) who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Providing every child in school with a free PE kit in September (including school logo) with the expectation that this kit is worn for PE lessons (timetables shared with parents and carers)
- Recognising the cost of footwear which may need regular replacement due to pupil's growing and wear and tear through not insisting on a specific type of footwear but only that footwear is sensible and appropriate for school
- Limiting any items with distinctive characteristics where possible, for example we do not insist that pupils wear a school t-shirt, jumper or cardigan that must have the school logo, plain options of these items of uniform are part of the policy

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year or class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items (please see more information below)
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Pre-owned Uniform:

We have shared with parents/carers through newsletters, the school website and posters around the school how to access local support in accessing previously owned school uniform for a significantly reduced cost/for free. Details can be found on Facebook 'School Uniform Swap LS11'

4. Expectations for school uniform

4.1 Our school's uniform

Please see the link here to our school website: <https://www.hunsletmoor.co.uk/parents-and-carers/school-uniform/>

- White or Pale Blue polo shirt
- Blue jumper
- Grey/Black trousers/shorts/skirts/pinafore
- Blue/White checked summer dress
- Sensible footwear that is appropriate for school and the weather. We recommend Black Pumps or black/brown school shoes. For health and safety pupils should not wear high heels or open toe sandals
- For health and safety, we ask that no jewellery is worn other than stud earrings
- The schools embroidered logo or badge is optional

The importance to some pupils of the outward signs of faith is understood and recognised. Such items of clothing can be worn in a plain style and wherever possible we encourage that this incorporates the school colours of blue, black, white or grey. Parents are encouraged to discuss this issue with the Headteacher if they require further clarification ensuring a mutually acceptable outcome is achieved.

4.2 PE uniform

Physical Education is an important part of the national curriculum and we have a legal requirement to ensure this is taught regularly. We expect all children to take part in their timetabled PE lessons every week, where they learn how to have an active and healthy lifestyle. An active childhood gives a great basis for an active and healthy adulthood.

We believe that all children who attend Hunslet Moor Primary School should take part in PE and therefore all must have a suitable PE kit. Therefore, we provide a **free PE kit for all children in school, which must be worn on their correct PE day.**

We ask for the support of all parents and carers in ensuring that appropriate PE kit is worn to school on the day their child has a timetabled lesson (PE timetables are shared with all parents/carers at the start of each term).

Our PE uniform includes:

- a white t-shirt with school logo
- black jogging bottoms
- suitable trainers or pumps (for indoor PE)

Where children are repeatedly forgetting to bring suitable PE kit class teachers will contact parents/carers to see how we can support.

Health and Safety in PE

Hair

Children with long hair must have their hair tied back in order to participate safely in P.E. lessons.

Headscarves

Headscarves, worn for faith or cultural reasons, must be secured safely and be sufficiently tight fitting to prevent any part being caught on equipment or interfere with vision at any time.

4.3 Nursery clothing and uniform

We are very proud of our school uniform and encourage Nursery children to wear it if they wish. In Nursery if parents/carers would prefer that their child does not wear a school uniform, they can come to school in their own clothes. Please be aware that young children often get messy when they are learning so we advise that parents/carers do not send their child to school in their 'best clothes'.

In Nursery and Reception we work inside and outside in all weathers so please make sure your child comes to school with suitable clothing as shown below:

- Cold weather-warm coat that can be fastened, hat, gloves
- Wet weather-wellington boots, coat with a hood
- Very hot weather- sun hat, sun cream applied before school

Shoes and footwear

As we encourage children to run, climb and balance in our outside area, please make sure they are wearing appropriate and sensible shoes. Trainers and flat shoes are most suitable. To keep children safe we ask that children do not wear strappy sandals or high heels.

Jewellery

For health and safety, we ask that no jewellery is worn other than stud earrings.

4.2 Where to purchase it

If parents/carers wish to purchase items with the school logo, these can be purchased via:

Uniwears – Harehills
369-371 Harehills Lane, Harehills, Leeds, LS9 6AP
0113 235 1256

Uniwears – Meanwood
18-20 Green Road, Meanwood, Leeds, LS6 4JP
0113 230 6272

or via their website WWW.UNIWEARS.CO.UK

Items with the school logo do not need to be purchased and parents/carers may want to purchase plain items in the school colours from any number of retailers. Please see information above (3. for details in pre-owned uniform).

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher or Deputy Headteachers (via the school office or enquiries@hunsletmoor.co.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner and in line with the school's complaint policy (this can be accessed on the school website or by requesting a paper copy from the school office).

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Where pupils are not following the school policy we will contact parents and carers to better understand why this is the case and work together to find a solution.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Governing Body.

7. Links to other policies

This policy is linked to our:

- Relationship, Behaviour & Discipline policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy